

GPAI Project - Towards Real Diversity and Gender Equality in Artificial Intelligence

About the Project

The Context

AI offers a wide range of possibilities for enhancing the well-being of different groups and contributing to the Sustainable Development Goals. However, AI can also deepen economic, knowledge, gender and cultural **divides**. AI is often designed, developed, monitored, and evaluated **without systematic gender and diversity approaches**, becoming an obstacle to the development and adoption of Responsible AI.

The **Towards Real Diversity and Gender Equality in Artificial Intelligence: Evidence-Based Promising Practices and Recommendations** Project is launched within the Global Partnership for AI (GPAI) working group on Responsible AI (RAI WG) and is conducted in partnership with [Mila - Quebec Artificial Intelligence Institute](#), and [CEIMIA - the International Center of Expertise in Montreal on AI](#). The project adopts an intersectional perspective, considering factors such as race, ethnicity, and disability and aims at providing the AI ecosystem, in particular States in their role as duty bearers, with tools to incorporate effective gender and diversity approaches throughout the AI lifecycle.

The Global Partnership on Artificial Intelligence (GPAI)

The GPAI is a multi-stakeholder initiative which aims to bridge the gap between theory and practice on AI by supporting cutting-edge research and applied activities on AI-related priorities. Built around shared commitment to the OECD Recommendation on Artificial Intelligence, brings together expertise from science, industry, civil society, governments, international organizations and academia to foster international cooperation.

The Project's Deliverables

1. **Towards Real Diversity and Gender Equality in Artificial Intelligence Report with Key Recommendations**
A report practical set of recommendations concretising the results of regional and group specific consultations as well as other research activities.
2. **Policy Guide**
A practical guide for policy makers to develop and implement inclusive AI strategies that incorporate a diversity and gender approach based on international human rights standards.
3. **Roundtable and Workshops**
Multistakeholder roundtables and workshops to share the key recommendations, learnings from promising practices, and practical guide on how to develop and implement inclusive AI strategies.

To know more about the DGE project, read our [2023 Advancement Report!](#)

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If you have any ideas, examples or suggestions for toolkits, please feel free to share them with us!

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